



TECHNICAL CIRCULAR No. 852 of 4th December 2024

| | |
|-----------|---|
| To | All Surveyors/Auditors. All flags |
| Title | New Provisions on Bullying and Harassment |
| Reference | Amendments to STCW Code |

Amendments to STCW Code – New Provisions on Bullying and Harassment

The Committee adopted amendments to the STCW Code (table A-VI/1-4) (resolution MSC.560(108)) introducing a new competence on prevention and response to bullying and harassment, including sexual assault and sexual harassment (SASH).

This training will be included as a part of the basic training requirements. The training will require individuals to demonstrate competence in prevention of bullying and harassment, which also aligns with existing provisions on bullying and harassment in the Maritime Labour Convention (MLC), 2006, Guideline B4.3.1.

Application: These amendments will enter into force on January 1, 2026, and all seafarers will need to be competent by undertaking relevant training.

REFERENCES:

- STCW Code

ATTACHMENTS: No

kindest Regards,
 CONARINA Technical Office

CONARINA Head Office

6505 Blue Lagoon Dr. Suite 455
 Miami, FL., 33126
 Tel: 1 (786) 558 5288,
 Fax: 1 (786) 325 0200,
joel@conarinagroup.com